

# Retain Your Employees with Public Mutual Private Retirement Scheme (PRS) Vesting Programme

## What is PRS Vesting Programme?



### PRS Contributions

(Additional contribution on top of EPF)

- Voluntary
- Employers to decide the contribution amount and vesting conditions

### EPF Contributions

- Mandatory
- 12% - 13% of employees' remuneration

## What Are the Benefits for Employers?



### Staff Retention

Retain talents by rewarding your loyal employees

### Rights to Contribution

You can claw back your contributions if the employees do not fulfill the vesting condition.

### Tax Deduction

Enjoy tax deductions on your contributions to employees' PRS (up to 6% - 7% of employees' remuneration).



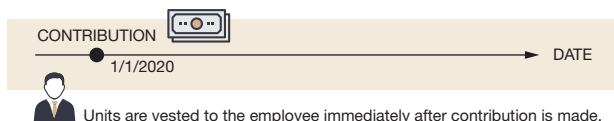
## How to contribute?

### OPTION 1

#### Immediate Vesting

Your contributions will be vested immediately to the employee.

Assuming the employer contributes RM1,000 to an employee yearly.



### OPTION 2

#### Straight Vesting

Upon fulfilling the number of years of service, all unvested contributions prior to the vesting date and subsequent contributions will be immediately vested to the employee.

Assuming the employer contributes RM1,000 yearly to an employee with a vesting period of 2 years.



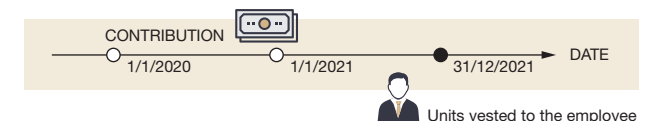
Thereafter, units are vested to the employee immediately.

### OPTION 3

#### Revolving Vesting

The contribution will be vested to the employees upon completion of every x years of service and the vesting schedule repeats itself.

Assuming the employer contributes RM1,000 yearly to an employee with a vesting period of 2 years.



The vesting period repeats again and units will be vested to the employee after they complete another 2-year vesting period.

# Employee to build additional retirement fund via **Public Mutual Private Retirement Scheme (PRS) Salary Deduction Programme**

## Salary Deduction Programme



- Employers to provide payroll deduction facility
- Employees will determine the amount to be deducted from their monthly salary

## What Are the Benefits for Employees?



- Up to RM3,000 personal tax relief<sup>1</sup>
- Free personal accident insurance/Takaful coverage<sup>2</sup>
- Money in PRS is protected from creditors<sup>3</sup>



## Choices of PRS Funds

### Core Funds (Open for Default and Non-Default Options)

AGE GROUP (Default Option <sup>4</sup> )	CONVENTIONAL SERIES	SHARIAH-BASED SERIES
Below 45	Public Mutual PRS Growth Fund (PRS-GRF)	Public Mutual PRS Islamic Growth Fund (PRS-IGRF)
45 to below 55	Public Mutual PRS Moderate Fund (PRS-MDF)	Public Mutual PRS Islamic Moderate Fund (PRS-IMDF)
55 and above	Public Mutual PRS Conservative Fund (PRS-CVF)	Public Mutual PRS Islamic Conservative Fund (PRS-ICVF)

### Non-core Funds (Open for Non-Default Option only)

CONVENTIONAL SERIES
Public Mutual PRS Equity Fund (PRS-EQF)
Public Mutual PRS Strategic Equity Fund (PRS-SEQF)
SHARIAH-BASED SERIES
Public Mutual PRS Islamic Strategic Equity Fund (PRS-ISEQF)

## Why choose Public Mutual PRS?



No. 1<sup>5</sup> in unit trust and Private Retirement Scheme (PRS)



Trusted by more than 4 million accountholders nationwide



Has a wealth of more than 35 years fund management experience



A wholly-owned subsidiary of Public Bank

<sup>1</sup> Including tax relief for deferred annuity.

<sup>2</sup> Subject to terms and conditions.

<sup>3</sup> Benefits/money in PRS are protected from creditors as stipulated in Section 139ZA of the Capital Markets and Services Act 2007.

<sup>4</sup> The age group may be subject to changes as may be determined by the relevant authorities from time to time.

<sup>5</sup> In terms of total retail fund size managed amongst private unit trust companies and PRS providers in Malaysia. Source: The Edge-Lipper 11 January 2021